



Human Resource & Payroll Management System

Automate your HR and Payroll process

HR & Payroll Software is a well-integrated combination of HR Management Software and a Payroll Management Software that automates the business administrative processes for you; allowing you to focus on other chief business operations and valuable assets as your employees. Based on a single solution, you are able to automate your Human Resource and Payroll data, and can achieve faster results in lesser time span.

The HR component of the HR and Payroll software delivers core functionalities of the HR system which include storing employee records, ensuring consistent implementation of various HR policies, making the required information easily accessible to you for improvement purpose, and strengthening your business operations. Human Resource Management allows you to:

Key features:

- Minimize the costs through eradicating the need of data entry into multiple systems.
- Mitigate risks of litigation, audit, and other grievances through providing a single source for recording, accessing and using HR information.
- Reap the most of your employees' best abilities through automating the procedures that would otherwise require employees to perform tedious and time consuming tasks.
- Employee Login
- Advance Access Rights and Security
- Attendance Marker
- Pay slip Generator
- Income Tax Slab Generator
- Unlimited Accounts
- Light weight PDO Queries
- LVC based secured chimpu framework

- UI based dynamic charts
- Employee Attendance
- Employee Awards
- Income, expense, client , employee , attendance , awards etc records
- First software with fiscal year calculations
- Casual , sick, earned , maternity leaves
- Working hours, working days, first half second half
- Automatic earned leave calculation based on fiscal date
- Automatic attendance calculation register based on type of leave , time of leave
- Mark attendance with attachment of employee application
- Keeps track of complete employee performance
- Give awards, gifts , most awarded and also keep record of each award
- Apart from this keep record of money flow and clients
- New way of managing and marking attendance every day
- Keep educational , resume and personal records of employees
- Each admin user account is accompanied with his/her own records, this means each user will be able to enter his/her records of clients, money, employees separately, and there is no inter-relation between two users. This is good to have records of all branches of same company or business at one place.

Dashboard features:

Filter records for week, days or months in a single click.

1. HOME - Shows everything at a glance with beautiful charts and graphs.
2. USERS - Add system users i.e.: admin, each user will have his own separate employees, payments, clients etc. . . . Setting and office management menu are same for all users.
3. PAYMENTS - Add income and expense
4. AWARDS - Give award to an employee , Check who is the most awarded and what gifts were given to that employee and track earlier awards
5. EMPLOYEES - Enter personal and official record for employee, manage everything at one place. Single click data editing and organized structure.
6. CLIENTS - Add prospective or old clients and manage them
7. DEPARTMENTS - Add departments for your employees.
8. ATTENDANCE - Leave registers or any old way of recording attendance and let SHIFT do this for you, easily mark attendance , mark absence with application and reason of leave , choose type of leaves , daily attendance register with outstanding features based on fiscal date

Smart phone / Mobile / Tablet Compatibility:

- Total system is made responsive. So you can manage your business anywhere on the go from any mobile device.

Financial details / (software as a service model)

We do acknowledge your interest in our cloud based Human Resource and Payroll Management System. We have successfully upgraded all our software application on cloud computing which is also called Software as a service model. This model support easy usage and comfortable payment models for clients.

This software will be installed and hosted on our Servers based in United Kingdom and USA. SAAS model offers yearly payment models for clients with more data security, backups with no installation hassles.

Cloud model is pretty simple and straight forward. You can find payment distribution below:

Service	Year1	Year2	Year3	After 3 years onwards
Human Resource & Payroll Management System	\$ 150	\$ 150	\$ 150	\$ 90 / year for 5GB data storage, domain renewal, hosting space, data recovery and back up services.
Website domain name				
5GB - extendable web & data hosting space				
Data backup				

Note: Any customization required by the client will be charged / invoiced separately.

Feel free to write us in case you need further information.

Thank you.

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